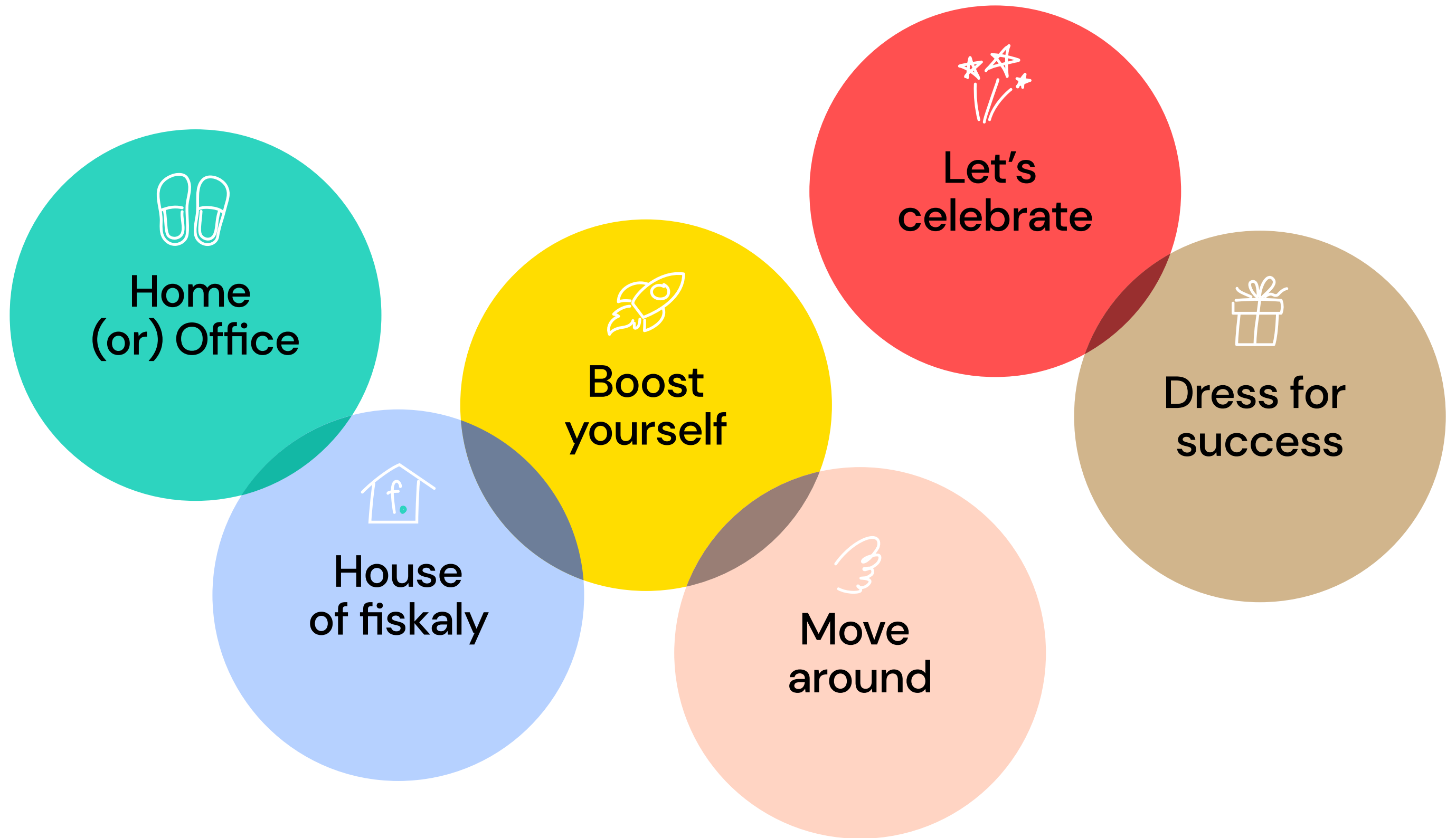


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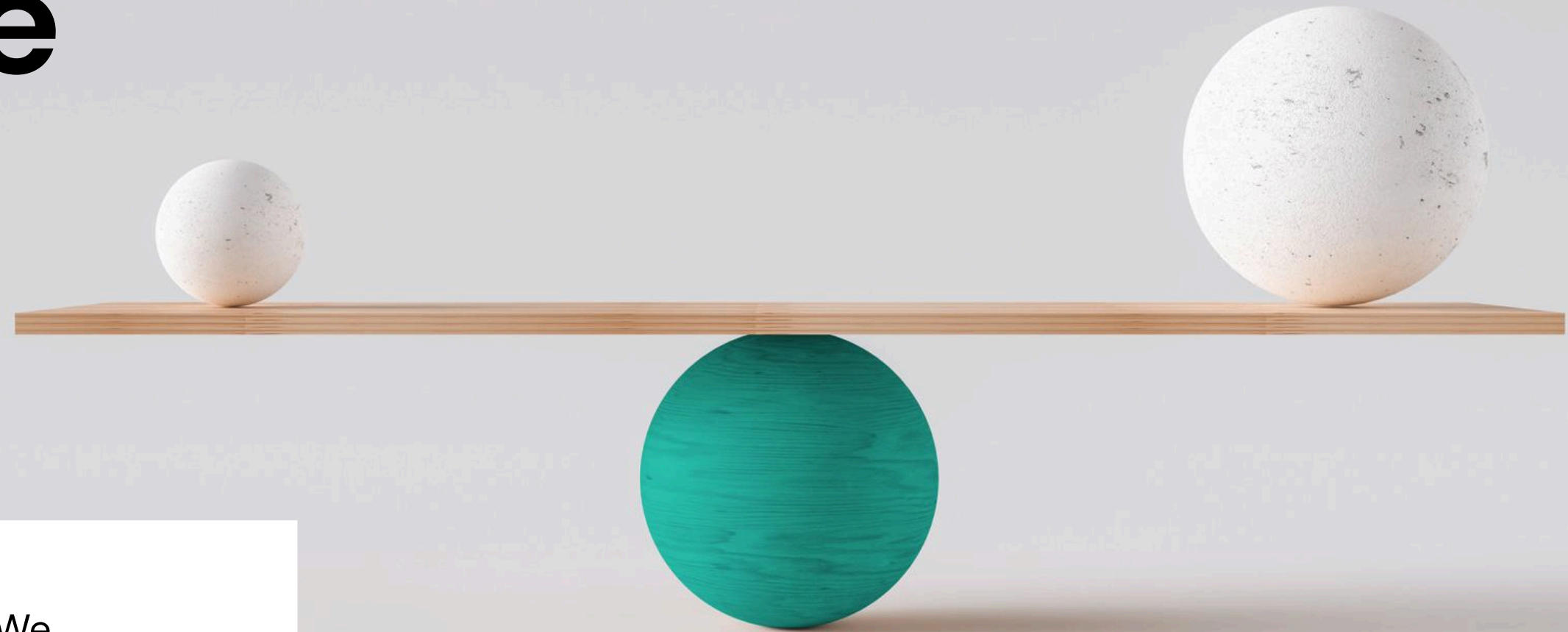
# Employee benefits



# What's inside



# Flexitime



Life can be unpredictable. We understand that, and we want to give you the flexibility to balance work and personal commitments. With flexitime, you can tailor your work hours to fit your needs, creating a harmonious work-life blend.





# Fair-use home office arrangement



Our Fair-use Home Office Arrangement is designed to support your life-work balance. We trust you to utilize this benefit when you need it, creating an efficient and comfortable workspace at home where you can excel professionally while enjoying the flexibility it offers.

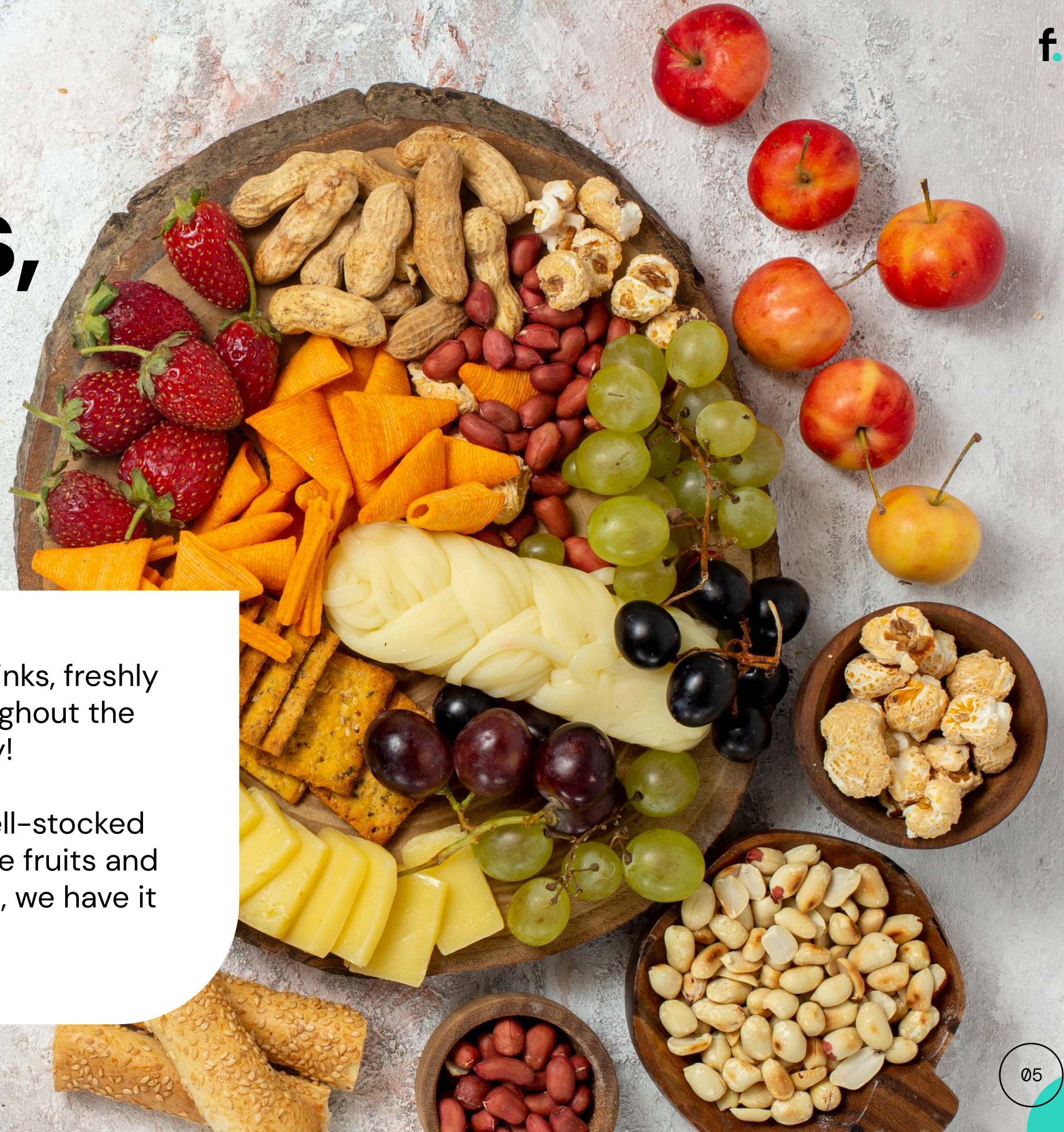


# Coffee, cookies, ice cream and more



Stay refreshed and energized with a variety of soft drinks, freshly brewed coffee, and a selection of teas available throughout the day. Your favorite pick-me-up is just a few steps away!

We've also got your snacking needs covered in our well-stocked kitchen. Whether you're looking for healthy options like fruits and veggies or indulgent treats like cookies and ice cream, we have it all to satisfy your cravings.





# Monthly breakfast



Once a month, we invite you to kickstart your day with our breakfast gathering at the office. It's a great opportunity to bond with your colleagues over delicious food and start your workday with a smile.



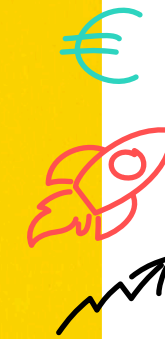
# Equipment



We prioritize your health and comfort, offering on-site exercise equipment and ergonomic office essentials like height-adjustable tables, ergonomic chairs, mouse, and keyboard. Whether it's a quick self curated workout during breaks or a leisurely session after work, we've got your well-being covered.



# Professional development budget



At fiskaly, we believe in investing in your growth. That's why we provide a generous professional development budget for courses, seminars, workshops and the likes, so you can expand your skills and knowledge. Your success is our success!



Boost yourself

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# Mental Health

At fiskaly we foster a supportive environment, where we don't see mental wellbeing as a taboo topic, but acknowledge the different realities of each person. By offering a mental health platform, we want to empower our colleagues to reach out for support because #PeopleComeFirst.



# fiskaly swag



Gear up fiskaly swag! Whether it's cozy socks, sleek water bottles, or stylish apparel, our collection is all about celebrating the team spirit and success we share. Join us, wear your enthusiasm proudly, and let's stand out together with clothes that not only reflect the exceptional bond of our team, but are comfy as all get out.



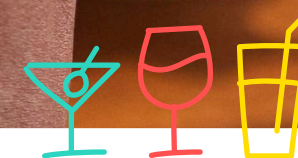
# Wiener Linien Jahreskarte & BVG-Ticket

Commuting made easy! We provide public transport tickets to make your daily journey to the office stress-free. Say goodbye to parking hassles and hello to convenience.





# Team lunches



Building strong bonds with your team is important to us. Enjoy regular team lunches where you can relax, connect, and share good food and great conversations.



Boost yourself

We believe in fostering teamwork and fellowship. Join us for exciting team-building events that will not only strengthen professional relationships but also create lasting memories.



# Team building events



Let's celebrate



# Yearly company event

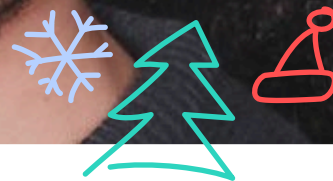


Celebrate our achievements together at our yearly company event. It's a time for fun, reflection, and looking ahead to an even brighter future.

Photo by (c) Lisa Leutner / fiskaly



Let's celebrate



Tis the season to be jolly! Our annual Christmas party is a festive extravaganza filled with laughter, good cheer, and plenty of holiday spirit. It's the perfect way to celebrate the year's end.

# Christmas Party